Michigan Department of Treasury 496 (02/06) Auditing Procedures Report

Mari McKeng

Issued under P.A. 2 of 1968, as amended and P.A. 71 of 1919, as amended										
Local Unit of Government Type					Lo	cal Unit Name				County
Пс	☐ County ☐ City ☐ Twp ☐ Village ☒ C			Other Gr	reater L	_apeer Transportation	on		Lapeer	
Fisca	al Year	End		Opinion Dat	е		Date Audit Report	Submitted		
	Septe	mber 3	30, 2007	Janua	ry 26, 2008			Ma	rch 14, 2008	
We aff	irm that	t:								
We are	e certifie	ed publ	ic accountants li	icensed to prac	tice in Michiga	an.				
	We further affirm the following material, "no" responses have been disclosed in the financial statements, including the notes, or in the Management Letter (report of comments and recommendations).									
	YES	9	Check each a	pplicable box	below. (See	instruct	ions for further detail.)	1		
1.	\bowtie			mponent units/ty notes to the fir				d in the finan	cial statements	and/or disclosed in the
2.				accumulated de it has not excee				ed fund balan	ces/unrestricted	net assets (P.A. 275 of 1980)
3.	\boxtimes		The local unit i	is in compliance	with the Unif	form Ch	art of Accounts issued	d by the Depa	artment of Treas	ury.
4.	\boxtimes		The local unit l	has adopted a b	oudget for all i	required	d funds.			
5.	\boxtimes		A public hearir	ng on the budge	et was held in	accorda	ance with State statute	Э.		
6.	6. 🛛 The local unit has not violated the Municipal Finance Act, an order issued under the Emergency Municipal Loan Act, or other guidance as issued by the Local Audit and Finance Division.							cipal Loan Act, or other		
7.	\boxtimes		The local unit l	has not been de	elinquent in di	stributin	ng tax revenues that w	ere collected	for another taxi	ng unit.
8.	\boxtimes		The local unit	only holds depo	sits/investme	nts that	comply with statutory	requirement	S.	
9.	9. 🖾 🗖 The local unit has no illegal or unauthorized expenditures that came to our attention as defined in the <i>Bulletin for Audits of Local Units of Government in Michigan</i> , as revised (see Appendix H of Bulletin).									
10.			not been previ	ously communic	cated to the L	ocal Au				e course of our audit that have ctivity that has not been
11.	\boxtimes		The local unit i	is free of repeat	ed comments	s from p	revious years.			
12.	\boxtimes		The audit opin	ion is UNQUAL	IFIED.					
13.	\boxtimes			has complied w nciples (GAAP)		or GASI	B 34 as modified by M	CGAA State	ment #7 and oth	er generally accepted
14.	\boxtimes		The board or o	council approve	s all invoices ¡	prior to	payment as required b	oy charter or	statute.	
15.	\boxtimes		To our knowle	dge, bank recor	nciliations that	t were re	eviewed were perform	ned timely.		
any c		ıdit rep								ty and is not included in this or otion(s) of the authority and/or
I, the	unders	igned,	certify that this s	statement is cor	nplete and ac	curate i	n all respects.			
We h	ave en	closed	the following:		Enclosed	Not R	Required (enter a brief	justification)		
Finar	ncial Sta	atemen	ts		\boxtimes					
The I	etter of	Comm	ents and Recom	nmendations						
Other	r (Desc	ribe)								
Yeo 8	& Yeo, I	PC	ountant (Firm N	ame)		1		Telephone I (989) 793-9		l =:
	t Addre		enue			City	y ginaw	State MI		Zip 48602
3023 Davenport Avenue Saginaw MI 48602 Authorizing CPA Signature Printed Name License Number						,				

Mari McKenzie

10725

Lapeer, Michigan

Annual Financial Statements

and Auditors' Report

September 30, 2007



Lapeer, Michigan

Annual Financial Statements

and Auditors' Report

September 30, 2007

BOARD OF DIRECTORS

Officers

John Kosiara Chairperson

Dick Scrimger Vice Chairperson

Cheryl Rhein-O'neill Secretary

Carol Wegher Treasurer and

Executive Director

<u>Trustees</u>

Dale Kerbyson Faith Walker

Barbara Moran Dawn Walker

Harry Green

<u>Other</u>

Beverly Dupuis Recording Secretary



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Independent Auditors' Report

Board of Directors Greater Lapeer Transportation Authority Lapeer, Michigan 48446

We have audited the statement of net assets of the Greater Lapeer Transportation Authority as of and for the year ended September 30, 2007, and the related statements of revenue, expenses and changes in net assets, and the statement of cash flows for the year then ended. These financial statements are the responsibility of the Authority's management. Our responsibility is to express an opinion on these basic financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the basic financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall basic financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the financial position of the Greater Lapeer Transportation Authority as of September 30, 2007 and the results of its operations and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly presented in all material respects in relation to the basic financial statements taken as a whole. The Schedule of Mileage Data is unaudited and we express no opinion on it.

The Greater Lapeer Transportation Authority has not presented Management's Discussion and Analysis that accounting principles generally accepted in the United States of America has determined is necessary to supplement, although not a required part of, the basic financial statements.

Geo & Geo, P.C. Saginaw, Michigan January 26, 2008

Greater Lapeer Transportation Authority Statement of Net Assets September 30, 2007

Assets Current assets Cash Accounts receivable Due from state and federal government Prepaid expenses	\$ 531,589 32,390 224,404 12,643
Total current assets	801,026
Capital assets Land Buildings Vehicles Office equipment Maintenance equipment Communication equipment Accumulated depreciation	46,805 2,015,007 1,636,771 34,772 116,478 35,307 (1,468,009)
Net capital assets	2,417,131
Total assets	3,218,157
Liabilities Current liabilities Accounts payable Due to state Accrued payroll Accrued payroll liabilities Deferred revenue Total current liabilities	23,108 75,166 28,659 11,437 100
Long-term liabilities Compensated absences	13,960
Total liabilities	152,430
Net assets Investment in capital assets Unrestricted	2,417,131 648,596
Total net assets	<u>\$ 3,065,727</u>

Statement of Revenues, Expenses, and Changes in Net Assets

For the Year Ended September 30, 2007

Operating revenues Demand response	\$ 592,317
Operating expenses	1,767,769
Operating loss	(1,175,452)
Nonoperating revenues - local	330,748
Nonoperating revenues - state and federal Operating grant revenue Capital grant revenue	782,212 265,342
Total nonoperating revenue - state and federal	1,047,554
Increase in net assets	202,850
Net assets - beginning of year	2,862,877
Net assets - end of year	\$ 3,065,727

Greater Lapeer Transportation Authority Statement of Cash Flows

For the Year Ended September 30, 2007

Cash flows from operating activities	
Operating revenue	\$ 534,002
Payment to suppliers	(564,325)
Payment to employees	(907,114)
Net cash used by operating activities	(937,437)
Cash flows from noncapital financing activities	005 400
Local nonoperating revenue	305,468
State nonoperating revenue	528,881 253,331
Federal nonoperating revenue	200,001
Net cash flows provided by noncapital financing activities	1,087,680
Cash flows from capital and related financing activities	
State and federal government grants	265,342
Acquisition of capital assets	(231,202)
Acquisition of capital assets	(201,202)
Net cash flows provided by capital and related financing activities	34,140
Cash flows from investing activities	25 200
Interest earned	25,280
Net increase in cash	209,663
	,
Cash - beginning of year	321,926
	A 504 500
Cash - end of year	<u>\$ 531,589</u>
Operating loss	¢ (1.175.450)
Operating loss Adjustments to reconcile net income to net	\$ (1,175,452)
cash provided by operating activities	
Depreciation	309,887
(Gain) loss on disposal of asset	3,513
Decrease (increase) in	0,010
Accounts receivable	56,627
Prepaid expenses	550
Due from state and federal government	(144,781)
Increase (decrease) in	, , ,
Accounts payable	(18,434)
Due to state	29,839
Accrued payroll	(59)
Accrued payroll liabilities	(426)
Compensated absences	1,299
Not each used by apprecting activities	¢ (027.427)
Net cash used by operating activities	<u>\$ (937,437)</u>

Greater Lapeer Transportation Authority Notes to Financial Statements September 30, 2007

Note 1 - Summary of Significant Accounting Policies

Reporting Entity

The Greater Lapeer Transportation Authority is a public body organized as a legal entity pursuant to Public Act 196 of 1986. The Authority has the capability and the authority to provide public transportation to the general public in the City of Lapeer and surrounding areas. The accompanying financial statements present the government and its component units, entities for which the government is considered to be financially accountable. By this definition, no component units are included in the Greater Lapeer Transportation Authority's financial report.

Basis of Accounting

The Authority follows the accrual basis of accounting. Revenues are recognized when they are earned, and expenses are recognized when they are incurred.

Cash

At September 30, 2007 cash consisted of demand deposits and money market savings accounts.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Compensated Absences

Compensated sick leave is granted to each full-time employee at the rate of 3.08 hours per pay period. Unused sick leave may be accumulated not to exceed 240 days. Upon separation of employment, employees shall not be paid for unused sick leave.

Each full-time employee shall accrue one week of vacation after completing one year of employment. After two years of employment, employees accrue two weeks and after 10 years, they shall accrue three weeks. Vacation time must be used within one year after it is earned. Upon separation of employment, employees shall receive payment for all unused vacation leave.

Vacation or sick leave utilized during the current year is recorded as a current fringe benefit expenditure. At year-end, each employee's accumulated leave is computed by applying his current (year end) rate of pay times total accumulated hours. The composite dollar total for all employees is entered as the accrued liability by an adjusting entry posted to the liability and expenditures accounts.

Capital Assets

Capital assets are stated at cost. Depreciable capital assets are depreciated over the estimated useful life of the asset using the straight-line method. The useful life of the assets range from 4 - 40 years.



Greater Lapeer Transportation Authority Notes to Financial Statements September 30, 2007

Governmental Accounting Standards Board Statement 20

In accordance with GASB Statement 20, the Authority has elected not to apply the FASB statements and interpretations issued after November 30, 1989 to its financial statements.

Note 2 - Cash

Credit Risk - Michigan Compiled Laws, Section 129.91, and the Authority's policy authorizes the Authority to deposit and invest in the accounts of federally insured banks, credit unions, and savings and loan associations; bonds, securities and other direct obligations of the United States or an agency or instrumentality of the United States; United States government or federal agency obligation repurchase agreements; bankers acceptance of U.S. Banks; commercial paper rated within the two highest classifications, which matures not more than 270 days after date of purchase; obligations of the State of Michigan or its political subdivisions which are rated as investment grade; and mutual funds composed of investment vehicles which are legal for direct investment by local units of government in Michigan. Financial institutions eligible for deposit of public funds must maintain an office in Michigan.

Concentration of Credit Risk – The Authority has no policy that would limit the amount that may be invested with any one issuer.

Custodial Credit Risk – Deposits – In the case of deposits, this is the risk that in the event of a bank failure, the Authority's deposits may not be returned to it. The Authority does not have a deposit policy for custodial credit risk. As of September 30, 2007, \$429,036 of the Authority's bank balance of \$532,042 was exposed to custodial credit risk because it was uninsured and uncollateralized.

Note 3 - Capital Assets

Major classes of capital assets consist of the following at September 30, 2007:



Notes to Financial Statements September 30, 2007

	Purchased with Authority Funds		Purchased with Capital Grants		Total
Assets not being depreciated					
Land	\$	46,805	\$ -	\$	46,805
Other capital assets					
Buildings		319,363	1,695,644	2	2,015,007
Vehicles		16,790	1,619,981	1	,636,771
Office equipment		2,560	32,212		34,772
Maintenance equipment		4,099	112,379		116,478
Communication equipment			35,307		35,307
		389,617	3,495,523	3	3,885,140
Less: accumulated depreciation		(94,214)	(1,373,795)	_(1	,468,009)
Net capital assets	\$	295,403	\$ 2,121,728	\$ 2	2,417,131

Additions and disposals for the year ended September 30, 2007 are as follows:

	Balance as of September 30, 2006 Additions Dispo						Balance as of September 30, als 2007		
Assets not being depreciated									
Land	\$	46,805	\$	-	\$	-	\$	46,805	
Other capital assets									
Buildings		1,976,457		38,550		-		2,015,007	
Vehicles		1,506,734		175,127		(45,090)		1,636,771	
Office equipment		68,121		17,525		(50,874)		34,772	
Maintenance equipment		116,478		-		-		116,478	
Communication equipment		35,307						35,307	
		3,749,902		231,202		(95,964)		3,885,140	
Less: accumulated depreciation		(1,250,571)	((309,889)	_	92,451		(1,468,009)	
Net capital assets	\$	2,499,331	\$	(78,687)	\$	(3,513)	\$	2,417,131	

Depreciation expense for the year ended September 30, 2007 was \$309,887. When assets purchased with capital grant funds are withdrawn from mass transportation service, the grantee must remit to the grantor the grantor's pro-rata share of the fair market value as of the date the asset was withdrawn.

Note 4 – Retirement Plan

On October 1, 1995, the Authority established a defined contribution plan covering all full-time personnel. Any employee who works 25 hours or more per week is eligible. Vesting is 100% after second year of service. Employer contributions are based upon 5% of each employee's

Greater Lapeer Transportation Authority Notes to Financial Statements September 30, 2007

wages. Employees are required to contribute a minimum of 2% to the plan. The total pension expense for the year ended September 30, 2007 was \$27,958.

Note 5 - Risk Management

Greater Lapeer Transportation Authority is exposed to various risks of loss related to property loss, torts, errors and omissions and employee injuries (workers compensation). Greater Lapeer Transportation Authority has purchased commercial insurance for workers' compensation claims.

Settled claims relating to the commercial insurance have not exceeded the amount of insurance coverage in any of the past three fiscal years.

Greater Lapeer Transportation Authority participates in the Michigan Municipal League risk pool for claims relating to property, general liability and vehicle coverage. The Michigan Municipal League risk pool program operates as a common risk-sharing management program for local units of government in Michigan; member premiums are used to purchase commercial excess insurance coverage and to pay member claims in excess of deductible amounts. A portion of the excess insurance coverage is underwritten by the Authority itself.

Note 6 - Deferred Compensation

Greater Lapeer Transportation Authority offers all its employees a deferred compensation plan created in accordance with the Internal Revenue Code, Section 457. The assets of the plans were held in a custodial account as described in IRC Section 457 (g) for the exclusive benefit of the participants and their beneficiaries. The custodian thereof for the exclusive benefit of the participants holds the custodial account for the beneficiaries of this Section 457 plan, and the assets may not be diverted to any other use. The administrators are agents of Greater Lapeer Transportation Authority for the purposes of providing direction to the custodian of the custodial account from time to time for the investment of the funds held in the account, transfer of assets to or from the account and all other matters. In accordance with accounting principles generally accepted in the United States of America, plan balances and activities are not reflected in Greater Lapeer Transportation Authority's financial statements.

Note 7 – Net Assets Designation

As Greater Lapeer Transportation Authority is seeking to improve services and provide better equipment to its ridership, the Board has determined that a designation of the ending net assets of five percent (5%) be established as of September 30, 2007. As a result, \$32,430 of the unrestricted balance has been designated for future renovations.



Greater Lapeer Transportation Authority Schedule of Operating Expenses For the Year Ended September 30, 2007

	Operation	Maintenance	Administration	System
Labor Operating salaries and wages Other salaries and wages	\$ 426,405 88,273	\$ 42,703 -	\$ 1,000 86,309	\$ 470,108 174,582
Fringe benefits	205,966	21,982	35,290	263,238
Other services	4,224	8,654	42,640	55,518
Materials and supplies Fuel and lubricants Tires and tubes Other materials and supplies	131,123 - 1,037	- 14,897 12,219	- - 1,547	131,123 14,897 14,803
Utilities	2,670	-	17,188	19,858
Casualty and liability costs Premiums for public liability and property damage insurance Other casualty and liability	26,014 -	<u>-</u>	- 13,137	26,014 13,137
Miscellaneous Advertising Travel Dues and publications Other Purchased transportation	- 1,342 - 375 252,343	- - - 1,878	2,796 3,264 3,021 6,072	2,796 4,606 3,021 8,325 252,343
Total	1,139,772	102,333	212,264	1,454,369
Depreciation Loss on disposal of assets	291,210 3,513		18,677	309,887 3,513
Total operating expenses	\$ 1,434,495	\$ 102,333	\$ 230,941	\$ 1,767,769

Greater Lapeer Transportation Authority Schedule of Nonoperating Revenue - Local For the Year Ended September 30, 2007

Property tax revenue	
City of Lapeer	\$ 63,496
Township of Lapeer	48,091
Township of Elba	52,374
Township of Mayfield	54,477
Township of Oregon	46,416
Township of Deerfield	38,582
	303,436
Interest income	25,280
Other income	2,032
	•
Total nonoperating revenues - local	\$ 330,748

Greater Lapeer Transportation Authority Schedule of Nonoperating Revenue - State and Federal For the Year Ended September 30, 2007

State of Michigan	operating	grants
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Local Bus Operating Assistance (Act 51) 06-07 Local Bus Operating Assistance (Act 51) 05-06 Local Bus Operating Assistance (Act 51) 03-04	\$ 567,946 (10,966) (28,099)
Total State of Michigan operating grants	528,881
State of Michigan capital grants	
U.S. F.T.A. Capital Assistance - Section 5309 U.S. F.T.A. Capital Assistance - Section 5311 U.S. F.T.A. Capital Assistance - Section 5316	22,901 23,000 5,157
Total State capital grants	51,058
Federal operating grants	
Rural Transit Assistance Program U.S. F.T.A. Operating Grant - Section 5311 05-06 U.S. F.T.A. Operating Grant - Section 5311 06-07	2,356 978 249,997
Total Federal operating grants	253,331
Federal capital grants	
U.S. F.T.A. Capital Assistance - Section 5309 U.S. F.T.A. Capital Assistance - Section 5316	209,127 5,157
Total Federal capital grants	214,284
Total nonoperating revenues - state and federal	\$ 1,047,554

Net Eligible Costs Computation of General Operations

For the Year Ended September 30, 2007

		Federal ction 5311	Op	State perating sistance
Expenses Labor Fringe benefits Other services Materials and supplies Utilities Casualty and liability costs Purchased transportation Depreciation Advertising	\$	644,690 263,238 55,518 160,823 19,858 39,151 252,343 309,887 2,796		644,690 263,238 55,518 160,823 19,858 39,151 252,343 309,887 2,796
Loss on disposal of assets Miscellaneous		3,513 15,952		3,513 15,952
Total expenses		1,767,769	1,	767,769
Less ineligible expenses Depreciation MPTA dues (6.8%) Expenses reimbursed by RTAP Loss on disposal of assets		291,210 121 2,356 3,513 297,200		291,210 121 2,356 3,513 297,200
Net eligible expenses - federal and state	\$	1,470,569	\$ 1,	470,569
Federal revenue calculation Reimbursable percentage Statutory cap	\$	<u>17.00%</u> 249,997		
Federal operating assistance revenue received	\$	174,700		
State revenue calculation Reimbursable percentage	<u>Ψ</u>	174,700		60%
Statutory cap			\$	882,341
Formula reimbursement percentage				38.62%
Formula reimbursement			\$	567,946
State operating assistance revenue received			\$	633,592
Due from (to) state and federal government	\$	75,297	\$	(65,646)

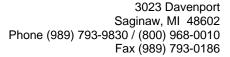
Greater Lapeer Transportation Authority Schedule of Ineligible Costs For the Year Ended September 30, 2007

Program	Finding/Noncompliance	Federal § 5311		State Operating Assistance	
02-0041 1	Depreciation: Depreciation accrued on contributed capital or reimbursed capital expenditures must be deducted as ineligible expense.	\$	291,210	\$	291,210
2	MPTA dues (6.8% of \$ 1,873 - ineligible costs)		121		121
3	Expenses reimbursed by RTAP		2,356		2,356
4	Loss on disposal of assets		3,513		3,513
		\$	297,200	\$	297,200

Greater Lapeer Transportation Authority Mileage Data (Unaudited) For the Year Ended September 30, 2007

	Public Transportation Mileage
DEMAND RESPONSE	
First quarter Second quarter Third quarter Fourth quarter	141,025 150,833 148,256 132,068
	572,182

The methodology used for compiling mileage has been reviewed and found to be an adequate and reliable method for recording vehicle mileage.





January 26, 2008

To the Board of Directors
Greater Lapeer Transportation Authority
Lapeer, Michigan

In planning and performing our audit of the financial statements of Greater Lapeer Transportation Authority for the year ended September 30, 2007, in accordance with auditing standards generally accepted in the United States of America, we considered the Authority's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion of the effectiveness of the Authority's internal control. Accordingly, we do not express an opinion on the effectiveness of the Authority's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. However, as discussed below, we identified certain deficiencies in internal control that we consider to be significant deficiencies.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected by the entity's internal control. We consider the following deficiencies to be significant deficiencies in internal control:

QUICKBOOKS ACCOUNTING SOFTWARE

We noted that the Authority uses QuickBooks for its accounting software. In many cases QuickBooks is the best option for an Authority's accounting software and there are very good business reasons to use QuickBooks. It is however important that management and those charged with governance to understand the inherent limitations of the QuickBooks accounting software package. QuickBooks, unlike most other accounting software packages, does not provide for an irreversible closing of fiscal years. Instead, QuickBooks provides an option to password protect the accounting records up through a specific date. We encourage all users of QuickBooks to implement this option and password protect those years which have been audited, after ensuring that QuickBooks records match the audited financial statements. This password protection however does still allow changes to prior periods once the password is entered. The importance of not making changes to password protected periods needs to be instilled in all who know the password. In addition, QuickBooks does not void checks per se. When the void check option is chosen in QuickBooks it in effect deleting the check as of the date the check was written rather than voiding the check as of the date you choose to void it. This poses problems when the check issue date and the void date are in different fiscal years.

There are broad categories of permissions which should be reviewed and set for each particular user, based on their needs. One of these categories is the ability to change or delete transactions and the ability to change or delete transactions before the closing date. Remember that the Admin user automatically has rights to all broad categories, and therefore may not be the correct user set-up for some users. These categories however are very broad. Anyone given access to input accounts receivable invoices has access to record the receipt of accounts receivable monies and create write-offs of accounts receivables. Therefore, QuickBooks cannot be relied upon to enforce segregation of duties.

We recommend that you seriously consider the costs and benefits of QuickBooks software as compared to the Authority's needs. We also recommend that this consideration be done on an annual basis as facts and circumstances change throughout the year. The accounting software which is appropriate for a start-up entity may not continue to be appropriate for that same entity as it grows. We are neither recommending for nor against continuing to use QuickBooks as the Authority's accounting software, we are simply recommending that the decision made by management and those charged with governance be a fully informed decision.

In addition we noted an area we feel could improve your internal controls or operating efficiencies. This items is not considered a significant deficiency or material weaknesses but is presented for your consideration.

WRITTEN POLICIES AND PROCEDURES

As part of our audit planning procedures, we are required to obtain an understanding of internal control of the Organization. Part of the internal control process is the communication of information, including the communication of how internal controls are designed and operating. During our audit planning procedures we noted that documentation of internal control policies and procedures was incomplete. We recommend that the Organization completely document and disseminate all internal control policies and procedures in one document. This ensures that all employees understand what their responsibilities in internal control are. In addition, it ensures continuity of internal control procedures in the unfortunate event of employee turnover or unexpected absence. Documentation should not only indicate the flow of documents but also what internal control procedures are performed by each employee and what documentation is required to indicate a procedure was completed. The monitoring process should also be documented in this procedures manual, including who is responsible for monitoring, the minimum monitoring which must be done, and what documentation is required to indicate monitoring was performed.

This letter is intended solely for the use of the Board of Directors and the administration of the Authority and should not be used for any other purpose.

We appreciate the opportunity to serve Greater Lapeer Transportation Authority. Should you have any questions, please contact our office.

Very truly yours,

YEO & YEO, P.C.

CPAs and Business Consultants

hari McKenge

Mari McKenzie, CPA

